

Moving Forward Together

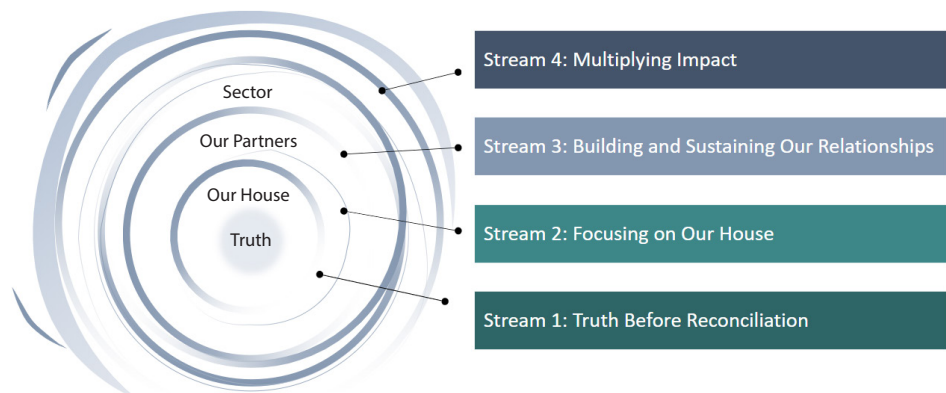
BC HOUSING'S RECONCILIATION UPDATE | JULY 2024

We continue to make progress on recommendations from the [Moving Forward Together report](#). As part of our commitment to sharing our progress and maintaining consistent communication on our reconciliation efforts, this bulletin outlines actions aligned with key themes in the report and information gathered in recent engagements.

In 2022/23 we engaged with First Nation Memorandum of Understanding (MOU) partners, Indigenous and non-Indigenous sector partners. That input has provided valuable insight that has supported and informed BC Housing's reconciliation plans.

4 Streams of Work

BC Housing's reconciliation work can be categorized into four (4) key streams which support our commitments to reconciliation as a commission. These four streams span across multiple areas of influence. The work associated with the streams begins with BC Housing's internal transformation and ripples out to working with community partners and the sector to support our collective progress along our reconciliation journeys.



Stream 1

Truth before Reconciliation

As part of our commitment to put truth before reconciliation, we are developing the Reconciliation Learning/Un-learning Roadmap for employees. This supports building our understanding of reconciliation and how our employees can be active participants in enabling it through their work at BC Housing.

What we've done:

1. Mandatory employee training: Working Effectively with Indigenous Peoples with Indigenous Corporate Training (389 employees to date)
2. Honoured Orange Shirt Day 2023: hosting Phyllis Webstad, founder of the Orange Shirt Day movement: 140 attendees
3. Virtual employee events: 4 Seasons Reconciliation and Len Pierre Consulting: 400+ attendees

Stream 2

Focusing on our House

Moving beyond adjusting individual behaviours and rippling out to interrogate our policies, processes and practices that further perpetuate colonial legacies and inhibit meaningful reconciliation. This stream of work aims to provide greater clarity and guidance to support the broader non-profit sector in applying a reconciliation lens within their own practices.

What we've done:

1. Embedded reconciliation-related criteria directly into
 - Building BC: Community Housing Fund
 - Women's Transition Housing Fund call for operators
2. Developing Indigenous procurement plan
3. Refining Indigenous Housing Design Guidelines

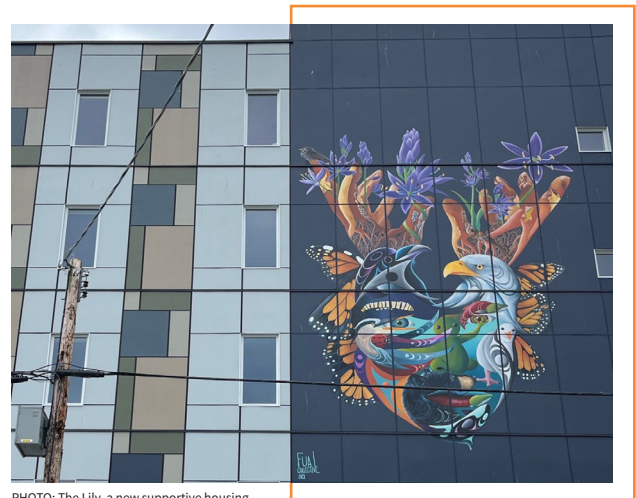


PHOTO: The Lily, a new supportive housing development in Victoria, B.C., on the Lək̓ʷənjən (Songhees and Esquimalt) territories.



PHOTO: Our House of Clans, a new development for shisháhlh Nation members in Sechelt, B.C.



PHOTO: Chief Michael Wyse (Xum'silum), Snuneymuxw First Nations (left), Premier Eby (centre), CEO Vincent Tong at the signing of a Memorandum of Understanding.

Stream 3

Building and Sustaining Relationships

This stream of work focuses on applying principles of reciprocity, and is guided by, For Indigenous by Indigenous (FIBI) and self-determination to building relationships. We cannot move forward without insights and relationships with communities of lived expertise and Indigenous sector partners.

What we've done:

1. Completed a collaboration with Lu'ma Native Housing and an Indigenous Project Advisory Committee on the video series, "[Where are all my relations? Stories of Indigenous Homelessness in BC](#)" which tells stories of Indigenous homelessness in a strengths-based way, highlighting achievements of Indigenous partners across the homelessness sector.
2. From 2023 to 2024, we supported and/or participated in more than a dozen Indigenous-led events, including:
 - BC Assembly of First Nations Housing Forum in Prince George
 - [B.C. Elders Gathering](#)
 - [First Nations Housing Professionals Annual Conference](#)
 - Canadian Council for Indigenous Business – Tools and Financing for Indigenous Business Program
 - [Snuneymuxw First Nation MOU Signing](#)
3. Supported Indigenous-led capacity building for management and repairs on existing housing stock with First Nation partners: Delivered over 40 training sessions including: Identifying Home Maintenance Needs, Building Condition Assessment Training, Skills Plus and Tender & Contract Management.

Stream 4

Multiplying Impact

This stream includes work to share the impacts of the first three (3) streams of work, as well as the good work being done by First Nations and Indigenous community partners with the hope that by amplifying the work, we can enable cross-pollination of information and promote greater awareness to inform community-based public policy solutions.

What we've done:

1. Between January 2023 – June 2024, our Indigenous-tagged social media content reached 391,318 people through Facebook, LinkedIn, Twitter, and Instagram: Total 229 posts.
2. Example posts include: Let's Talk Housing [S3E2: Shining a Spotlight on Indigenous Understandings of Homelessness](#) | [S3E12: A First Nation's Bold Plans for Indigenous-led Housing](#) | [What the BC Energy Step Code Means for Your Home – Williams Lake](#)
3. Continue to collaborate with CMHC to align our funding programs: [Multilateral Housing Partnership Framework](#)